



Australian Government
Australian Sports Commission

Elevate Learning Grant Program Guidelines

January 2024

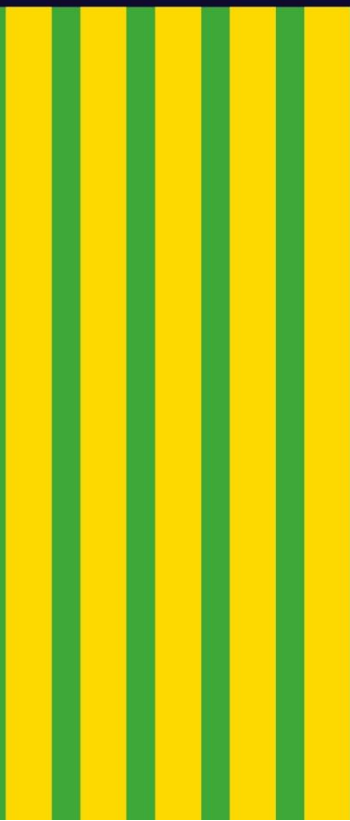


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1. The Elevate Learning Grant Program: Processes

The grant opportunity opens

We publish the grant guidelines on the ASC website at: www.sportaus.gov.au/grants_and_funding



You complete and submit a grant application

You complete the application form and address all the eligibility and assessment criteria to be considered for a grant.



We assess all grant applications

We assess the applications against eligibility criteria [and notify you if you are ineligible, if applicable]. We assess your eligible application against the assessment criteria including an overall consideration of value for money and compare it to other applications.



We make grant recommendations

We provide advice to the Grant Approver on the merits of each application.



Grant decisions are made

The Grant Approver decides which applications are successful.



We notify you of the outcome

We advise you of the outcome of your application. We may not notify unsuccessful applicants until funding agreements have been executed with successful applicants.



We enter into a funding agreement

We will enter into a funding agreement with you if successful. The type of funding agreement is based on the nature of the grant and will be proportional to the risks involved.



Delivery of grant

You undertake the grant activity as set out in your funding agreement. We manage the grant by working with you, monitoring your progress and making payments.



Evaluation of the Elevate Learning grant program

We evaluate your specific grant activity and the Elevate Learning Grant Program as a whole. We base this on information you provide to us and that we collect from various sources.



2. Introduction

These guidelines set out the funding requirements for the Australian Sports Commission's (ASC) Elevate Learning Grant Program (the Program).

Further information is available at <https://www.ais.gov.au/people-development/elevate/elevate-learning-grants-program> to help you determine if your learning activity is eligible and to prepare your application. All necessary consultations, planning and approvals should be completed prior to applying for funding under the Program.

3. About the Elevate Learning Grant Program

The [HP 2032+ Strategy](#) highlights four priority areas, one of which is the **Athlete Performance Pathways** being critical to identifying, developing and supporting high performance athletes of the future to progress towards the podium and beyond.

The AIS Performance Pathways team is one of the ASC teams in place to increase the capacity and capability of the High Performance workforce, specifically those who are supporting nationally categorised athletes at the Emerging, Developing and Podium Potential levels to progress talented athletes to achieve medal winning performances in the future.

4. Grant program objectives

The purpose of the Elevate Learning Grants is to invest in education and professional development opportunities for individuals who support athletes in the High Performance Pathway and who are committed to improving themselves and the HP systems' ability to identify, develop, support and progress talented athletes.



5. Funding Availability and Eligibility Criteria

5.1 Funding availability

The ASC will allocate a total of \$50,000 in 2023/24 to support the program. This funding will be split across two competitive funding streams as follows:

Stream	Description	Potential grant amount (GST excl.)
1	Stream One is available to support any individual in the role of NSO Performance Pathway Lead or Manager.	Up to \$5,000
2	Stream Two is available to support any individual Performance Pathway Performance Support Practitioner or Coach.	Up to \$3,000
Total program funds		\$50,000 (GST Excl.)

Note:

- The split of funding between Stream 1 and 2 will be determined through the assessment process.
- The final grant amount will be determined by the ASC as part of the assessment process. The amounts may vary between applicants and may not be the full amount applied for.

Additional Learning Opportunity – Strength and Conditioning (S&C)

- The ASC will also offer a bespoke Performance Pathway **ASCA Level 1 S&C course** in the first half of 2024 for eligible Performance Pathway Performance Support Practitioners and Coaches. Places on this course will be limited and selected from a competitive Expression of Interest process running in conjunction with the Elevate Grant program.
 - Successful applicants for the ASCA Level 1 S&C course to be held at the AIS Canberra, will have costs associated with travel, accommodation and course fees covered by the ASC.
- Applicants who wish to apply for both an individual Elevate Learning Grant and express interest in the AIS delivered ASCA Level 1 S&C course, will be asked to list a preference in their application, as only one opportunity will be funded in 2024 if successful.

For more information on if you would be eligible for the ASCA Level 1 S&C course, please reach out to the AIS Performance Pathways team (performancepathways@ausport.gov.au)



5.2 Eligibility Criteria

To be eligible to receive funding through this program, applicants must meet the following criteria:

1. Be a member of the High Performance Pathway workforce (in paid or non-paid capacity) from one of the following role holder groups:
 1. Stream 1 funding is available for NSO Performance Pathway Lead responsible for the progression of athletes towards future podium success.
 2. Stream 2 funding is available for Performance Support Practitioners who work to directly support performance pathway athletes categorised at Emerging, Developing or Podium Potential, or High Performance Coaches of 1 or more categorised athletes at Emerging, Developing or Podium Potential.
2. Apply for support for an activity commencing after the date the application is submitted by the individual, i.e. the activity is not already being undertaken at the time the application is submitted. Activity can start between when the application has been submitted and the close date of applications (22 March 2024) and still be eligible.
3. Must not have previously received an Elevate Learning grant in the 2022-23 program.
4. Must not currently be employed by the Australian Sports Commission (ASC) or performing a contract for services for the ASC at any time during the grant program timelines.

Note: if you are unsure if your organisation is eligible to apply for a grant through these Guidelines, please email performancepathways@ausport.gov.au to clarify your organisations eligibility.

6. Important dates and times

The timing for the Program is:

Activity	Key Date
Applications Open	9AM (AEDT) Wednesday 14 th February 2024
Applications Close	5:00PM (AEDT) Friday 22 nd March 2024
Applications assessed	Late-March 2024
Notification of outcomes	Late-April 2024
Program/Course commencement	Programs/courses must commence in the period after application is submitted and before 31 December 2024.

The program will be held across **one round only** which differs from previous years.

Please note: the time displayed represents Australian Eastern Daylight Time (AEDT). Allowances will need to be made by the applicant if you reside in a different time zone or jurisdiction that doesn't observe AEDT.

Late or incomplete applications will not be accepted.



7. Eligible use of grant funds, example learning types and activities

To be eligible for funding, your proposed learning activity must align with the objectives outlined in section 4 of these Guidelines.

We strongly encourage all applicants to select learning opportunities, courses or training programs that align with their skill development goals and are relevant to their desired field or area of focus.

A list of **In Scope** learning activities from some examples undertaken in previous programs is available below for reference.

In Scope activities will demonstrate how activity is aligned to one or more of the HP2032+ Athlete Performance Pathway Focus areas of:

- Integrated holistic athlete development.
- Optimised transition periods.
- Intelligence-informed decision making to better identify, develop, support, progress future podium athletes.

Learning Type	Examples (<u>not</u> an exhaustive list)
Formal Qualification <i>Degree or Diploma or, Short/standalone courses at universities or other academic institutions</i>	E.g. Certificate, Diploma, Honours, post-grad units, Masters Past examples: <ul style="list-style-type: none"> • Graduate Certificate in Data Analytics for Sport Performance • Graduate Certificate in Exercise Rehabilitation for Sport Injuries • Graduate Certificate in Educational Studies, Sports Coaching
Professional skills courses <i>with clear link to role in Performance Pathway Environment</i>	Formal Short Course Education Past examples: <ul style="list-style-type: none"> • Sport Science short course Leadership courses if applicable to role Past examples: <ul style="list-style-type: none"> • Leadership course suitable to career stage and role • Negotiation Mastery course
Sport or Discipline Specific Courses	Past Examples: <ul style="list-style-type: none"> • APA Sports Physiotherapy Shoulder Injury Course (where evidence demonstrates shoulder injuries are impacting Pathway Athlete progression in the applicant's sport) • Masterclass /workshop for specific disciplines and optimal use of tools technology e.g. Force plate, DEXA
Professional Conference / Workshop <i>with clear link to 2032+ Athlete Performance Pathway</i>	Past Examples: <ul style="list-style-type: none"> • European Pole Vault and High Jump Conference • Science & Cycling Conference • Peak Body Professional Conferences

Where reasonable travel and/or accommodation costs are required to undertake an in scope activity, applicants may include travel and accommodation costs as part of the proposed Grant budget in their application.

The ASC will consider the following criteria in determining whether the travel and travel-related expenses are supported:



- a. The travel is necessary to fulfill the objective of the activity and it directly benefits the activity, and;
- b. The cost for travel is reasonable and represents efficient use of the grant (i.e. Travel costs must be the lowest practical cost available, and the ASC may reduce the grant provided in line with typical costs for a given travel route)
 - i. Eligible travel costs include airfares, car hire, or taxi/rideshare at destination (with full receipt),
 - ii. or fuel costs for private car (only if destination is greater than 200km from home origin) – whereby fuel costs for private vehicle use will be calculated based off the ATO figures for 2023-24 of 0.85 cents per kilometre
- c. Accommodation room costs may be supported but only up to a maximum of AUD \$200 per night (if the AUD \$200 threshold is exceeded applicants will be expected to cover the additional expenses)
- d. Food/meals and travel incidental costs (i.e. parking, tolls) will not be eligible expenses under travel costs

7.1 Ineligible projects and activities

What can't the grant money be used for?

- Purchases of any sporting equipment, resource or asset; or
- Activities that fall within the normal remit of the applicant's role, e.g.;
 - Attending a camp/event where the applicant's role is required to attend and/or there are no further learning outcomes aligned
 - Attending and participating at athlete training sessions that are not aligned to any specific learning outcomes
 - Course/online learning that does not directly relate to the applicant's role in the performance pathway environment, but rather is focused on a personal interest

A list of **Out of Scope** learning activities and accompanying notes is available in the table below for reference for what will **not be supported** in the 2023/24 program:

Out of Scope examples		
Learning Type	Specific Examples out of Scope	Notes
A primary coaching professional / sport accreditation Practitioner primary Professional accreditation/membership	Sport specific coach level / certificate e.g. Sport X Level 3, Sport Y License A ESSA – if role requires sport scientist accreditation. ASCA if S&C is existing primary role function in the HP System	The AIS will offer a Bespoke ASCA Level 1 S&C course in the first half of 2024 for eligible coaches and practitioners and an expression of interest can be lodged within the application. See Additional Learning Opportunity section on pg 6 of this document
Attending a competition, observational activity with peers	Attending competition in an observation, in very informal learning capacity, or	Coaches have the option to explore the dedicated Experiential Learning Program (ELP) via the HP Coach Development Team

	attending an event/competition as service provider to perform BAU servicing or support	ELP - AIS opens up world of experience for up-and-coming women coaches Australian Institute of Sport
Professional Networking in network activities outside a structured event	Traveling to meet colleagues for informal, unstructured learning	
Mentoring	Costs associated with a mentor (fee-for-service) or travel costs to spend time with a mentor	Coaches have the option to explore offerings from HP Coach Development Team HP Coach Development Programs (ais.gov.au)

Note: Funding is **NOT** available to support education and professional development opportunities that are already in progress at the time of application submission.

8. Assessment criteria

All applications will initially be assessed by an internal pre-assessment panel against the eligibility criteria. See “**Who is eligible to apply for a Elevate Learning Grant?**”

Eligible applications will then proceed to assessment against the following criteria through a competitive process. Applications will be assessed based on the weighting given to each criterion.

1. Does the application clearly describe the proposed learning activity, and why the applicant selected this activity for their learning and development needs (if possible, referencing the applicant's personal performance plan). (30% weighting)
2. Is there a clear link provided between the proposed learning activity and one or more of the HP2032+ Strategy Performance Pathway focus areas and/or the NSO's Performance Pathway Strategy areas. (20% weighting)
3. Does the application provide clear insight into how the learning activity will translate to direct impact for the categorised athletes listed in the application? (25% weighting)
4. Is the proposed activity relevant to the applicant's role? (15% weighting)
5. Has a detailed budget been provided for items within the learning activity and is it appropriate in terms of dollars requested (e.g. lowest practical travel cost). (10% weighting)

Co-Contributions to proposed learning activity

The ASC encourages applicants to advise if there will be a co-contribution of costs towards the learning opportunity from themselves, their NSO or NIN partner (where applicable) or other 3rd party contribution.

Funding co-contributions will be highly regarded to show the assessment panel the importance of the development, but not an essential requirement for the application.



9. How to apply

Before applying for an Elevate Learning Grant, individuals will need to ensure they have met all eligibility criteria and have received endorsement from their NSO and/or the appropriate NIN personnel outlined below in the **required information section**. Individuals will also need to read and understand these guidelines, including the Terms and Conditions outlined in Appendix 1.

Applications will be accepted from 14 February 2024 until 22 March 2024. Applications are required to be submitted within the allocated timeframes and on the online SmartyGrants platform.

Only one application per person will be eligible for submission. An application may contain one or more eligible activities for consideration by the assessment panel.

No late submissions or emailed applications will be accepted under any circumstances.

Individuals will be required to apply via an online form on the AIS website at <https://www.ais.gov.au/career-and-education/elevate-learning-grants-program>

Required information to complete the application:

1. Appropriate* written letter or letters of endorsement must be submitted with the application;
 - i. **Performance Pathway Leads** - endorsed by their line manager – e.g. High Performance Director and/or CEO
 - ii. **Performance Support Practitioners** – endorsed by NSO Performance Pathway Lead/Manager (from the sport that will be most positively impacted from the learning activity) **AND** if NIN employed, their relevant Senior Manager
 - iii. **Coaches** - endorsed by NSO Performance Pathway Lead/Manager

*** Note:** If you are unsure whom to seek endorsement from, please contact the AIS Performance Pathways team **before** applications close (performancepathways@ausport.gov.au).

If you will not receive a letter of endorsement **prior** to applications closing, please contact the AIS Performance Pathways team (performancepathways@ausport.gov.au) to discuss options.

2. Current athlete categorisation details (name and category) of all athletes supported or coached (not required for Performance Pathway Lead application)
3. If applicable, educational institution, course provider and course details
4. Residential address and contact phone number
5. ABN (if applicable)

Applications submitted without letter(s) of endorsement will be ineligible for assessment and will not be funded.

Please ensure your application is complete and accurate. Giving false or misleading information is a serious offence under the *Criminal Code 1995* (Cth). We will investigate false or misleading information and may not consider your application for the grant.



If you find an error in your application after submitting it, you should notify us immediately at PerformancePathways@ausport.gov.au. **The ASC does not have to accept any additional information nor requests from you to correct your application after the closing time.**

If you have any technical difficulties using the system, either with attaching documents or submitting the application, you must contact the ASC at PerformancePathways@ausport.gov.au immediately.

No allowances will be made for technical issues arising in attempting to submit an application, where the issue has not been reported prior to the application closing time.

If you need further guidance in the application process, are unable to submit an online application or wish to withdraw a submitted application, please contact PerformancePathways@ausport.gov.au.

9.1 Application form

The submission will require three written summaries that answer the following;

1. Describe your proposed learning activity in detail and explain why this activity supports your learning and development needs (if possible, referencing your personal performance plan) *[up to 250 words]*
2. Describe your expected learning outcomes from this activity. Please outline how the learning/development experience will positively impact categorised athletes (Emerging, Developing and Podium Potential) *[up to 250 words]*
3. Describe how your proposed learning activity aligns to your NSO's Performance Pathway Strategy and/or one or more of the HP2032+ Strategy's Performance Pathway Focus Areas below *[up to 100 words]*
 - a. Integrated holistic athlete development
 - b. Optimised transition periods
 - c. Intelligence-informed decision making to better Identify, Develop, Support, athletes to future podium performance

9.2 Attachments to your application

Individuals will need to upload a copy of the required endorsements from their NSO and/or the appropriate NIN personnel when submitting the application.

Applicants will receive an automated email receipt if the application is submitted successfully.

Participants are responsible for ensuring that the information within the application is complete and accurate. Giving false or misleading information is a serious offence under the *Criminal Code 1995* and may result in your application being excluded from further consideration.

Where relevant, supporting documentation attached to your online application must not exceed 25MB.



10. Application assessment process

All applications will initially be assessed against the eligibility criteria by ASC staff. Applications which do not meet the eligibility criteria will not progress further in the process.

All eligible applications will progress to the preliminary assessment phase where they will be assessed by the Assessment Panel, which will comprise representatives from the ASC, high performance sport system and education network. The Assessment Panel is a group of individuals with significant Performance Pathways experience, including people capability development, high performance pathways coaching and coach education, performance program management and performance support provision.

The Assessment Panel will consider each eligible application on its merits based on how well it meets the selection criteria and how it compares to other applications.

Other factors may also be considered during the assessment process. These may include prioritising applications where there is a co-contribution from the NSO/NIN partner where the NSO/NIN partner would be in a position to co-contribute and ensuring a range of sports are successful through this program.

The Grant Approver (ASC Executive General Manager, AIS Performance) will make the final decision as to grant recipients and funding amounts after considering the recommendations of the moderation panel and the availability of grant funds for the purposes of the Program.

11. Notification

Applicants will be notified in writing of the outcome of their grant application.

The Grant Approver's decision is final in all matters, including the:

- approval of the grant
- grant amount to be awarded, and
- terms and conditions of funding.

There is no review or appeals process after the Grant Approver's final decision.

12. Successful applications

12.1 Funding Agreement

Successful applicants will enter into an agreement with the ASC in relation to the grant funding. This agreement will be made available to prospective applicants on request and will be supplied automatically to successful applicants.

Successful applicants are required to:

- Accept the grant agreement and abide by the Terms and Conditions of the agreement.
- Complete an acquittal and report (see below) using the templates provided by the ASC and return them to the ASC within 30 days of the completion of the supported activity.



- Return any unused grant funds to the ASC within 30 days of the completion of the supported activity and
- Promptly notify and seek approval from the ASC if no longer involved in the supported activity, if the supported activity has been delayed/postponed due to circumstances, and/or there has been a change of activity type
- Formally document learnings from the funded learning activity and share these with the ASC and High Performance Pathway peers (details below).

Projects must be completed within 18 months of commencement unless agreed to by the ASC.

12.2 Learning activity reflection and evaluation

Successful applicants will be responsible for ensuring an appropriate evaluation of their learning activity is undertaken. On completion, the participant is required to provide a ~300-word reflection report and learning summary for AIS Performance Pathways Team to review via the SmartyGrants platform and a copy should be forwarded to the respective NSO and/or appropriate NIN manager to review.

This written reflection should include;

- how their categorised athletes are or will benefit from the learning grant activity based on achievement of the learning outcomes you intended to meet (from the initial application)
- what is needed for your continued development, and
- what experiences from the learning grant will be shared with your organisation and whom will it be shared with.

Post Activity Network Sharing Learning Reflection Presentation

Along with the submission of a written report (above) – all successful applicants will be required to prepare a Learning Reflection Presentation to demonstrate to peers from within and across sports how the learnings have supported the 2032+ Strategy Performance pathways priority area(s).



Format: provide a 10min presentation via Teams

Presentation support is available from the AIS Performance Pathways Teams if required. Timing details will be advised, will be flexible and can be pre-recorded if preferred.

This reflection report and video presentation recording may be shared with the applicant's consent with the applicant's NSO or NIN institute/academy and may be used as promotional material for future programs within the ASC.

The ASC may use information from applications and Project reports for its whole of Program evaluation and promotional purposes. The ASC may also conduct further interviews, or request information about the grant's impact, to evaluate the Program's effectiveness in achieving its outcomes. The ASC may contact Grantees after a Project is completed to assist with this evaluation.



13. Conflict of interest

Any conflicts of interest could affect the performance of the Program. There may be a conflict of interest, or perceived conflict of interest, if ASC staff, any member of the Assessment Panel, Moderation Panel, a committee or advisor, and/or you or any of your personnel, for example:

- has a professional, commercial or personal relationship with a party who is able to influence the application selection process, such as an ASC officer, or a member of an external panel
- has a relationship with, or interest in, an organisation which is likely to interfere with or restrict the applicants from carrying out the proposed activities fairly and independently or
- has a relationship with, or interest in, an organisation from which they will receive personal gain because the organisation receives a grant under the Program.

You will be asked to declare, as part of your application, any perceived or existing conflicts of interests or that, to the best of your knowledge, there is no conflict of interest.

If you later identify an actual, apparent, or potential conflict of interest, the ASC must be informed in writing immediately.

Conflicts of interest for ASC staff will be handled in accordance with the ASC's Conflict of Interest Policy. Assessment and Moderation Panel members will also be required to declare any conflict of interest.

14. How the ASC will use your information

The ASC may share your information with other government agencies for a relevant Australian Government purpose such as:

- to improve the effective administration, monitoring and evaluation of Australian Government programs
- for research, and
- to announce grant recipients.

14.1 Treatment of confidential information

The ASC will treat the information provided by applicants as confidential, if it meets all of the three conditions below:

- is clearly identified as confidential with an explanation as to why it should be treated as confidential
- the information is commercially sensitive, and
- disclosing the information would cause unreasonable harm to you or someone else.

The ASC may disclose confidential information to:

- the ASC Board and our employees and contractors (and to other Commonwealth employees and contractors as required) to help us manage the Program effectively, and so we can research, assess, monitor and analyse our programs and activities
- the Minister for Sport
- the Auditor-General, Ombudsman or Privacy Commissioner, and



- a House or Committee of the Australian Parliament.

The ASC may also disclose confidential information if required or authorised by law, or if someone other than the ASC has made the confidential information public.

14.2 Personal information

The ASC must treat your personal information according to the Australian Privacy Principles (APPs) and the *Privacy Act 1988*. This includes informing you:

- what personal information the ASC collects
- why the ASC collects your personal information, and
- who the ASC may give your personal information to.

The details of the ASC's privacy policy can be found at:

https://www.sportaus.gov.au/legal_information/privacy_policy

The ASC may give personal information collected, to our Board, employees and contractors, and other Commonwealth employees and contractors as required, so we can:

- manage the Program, and
- research, assess, monitor and analyse our programs and activities.

14.3 Reporting

Effective disclosure and reporting of administered grants are essential for public accountability. The ASC publishes grant recipients and funding details on its website.

14.4 Freedom of information

All documents in the possession of the Australian Government, including those about this grant opportunity, are subject to the *Freedom of Information Act 1982* (FOI Act).

The purpose of the FOI Act is to give members of the public rights of access to information held by the Australian Government and its entities. Under the FOI Act, members of the public can seek access to documents held by the Australian Government. This right of access is limited only by the exceptions and exemptions necessary to protect essential public interests and private and business affairs of persons in respect of whom the information relates.

All FOI requests must be referred to the ASC FOI Officer: foi.officer@ausport.gov.au.

15. Grant funding acknowledgement

The ASC's approval is required prior to public announcements around funding. If you make a public statement about a program/event funded through the Program, we require you, at a minimum, to acknowledge the grant by using the following:

'This project has received grant funding from the Australian Government managed by the Australian Sports Commission.'



This may also include the use of Australian Government approved signage. These details will be outlined in the Funding Agreement.

16. Enquiries and feedback

For further information or clarification on the assessment process, including your application status and outcome you can contact PerformancePathways@ausport.gov.au or through our website www.ausport.gov.au.

We may publish answers to your questions on our website as Frequently Asked Questions. Any complaints can be lodged using the ASC complaints form on our website www.ausport.gov.au/contacts/feedback-and-complaints.



Appendix 1 – Terms and Conditions

1. The **Australian Sports Commission**, which is referred to in these terms and conditions as ASC (ASC) may accept or reject any application for a Performance Pathway Learning Grant (**Application**) in its absolute discretion.
2. If the Australian Sports Commisssioin (ASC)) decides to issue a grant (**Grant**) to the applicant, the grant will be made subject to these terms and conditions.
3. These terms and conditions, together with the notification from the ASC providing details of the Grant award (**Successful Email**), will constitute an enforceable agreement between the ASC and the successful applicant (**Recipient**) upon the ASC paying the Grant to the Recipient.
4. The ASC will make a single payment of the Grant to the Recipient subject to sufficient funding being available to the Program and the Recipient complying with this Agreement.
5. The Recipient must:
 - a. Complete the activity as detailed in their Successful Email (**the Activity**);
 - b. Provide the ASC with the Recipient's Australian Business number (ABN) or if the recipient does not have an ABN, complete and return a [‘Statement by a Supplier’](#) form;
 - c. Only use the Grant on approved expenditure of the Activity;
 - d. Keep records detailing the use and expenditure of the Grant, and allow the ASC or its authorised representatives to assess these records for the purpose of auditing the use of the Grant;
 - e. Return to the ASC completed reports on the Activity and Grant expenditure, in the form required by the ASC, within 30 days of the completion of the Activity;
 - f. Promptly repay to the ASC, any amount of the Grant which has not been used on approved expenditure of the Activity;
 - g. Promptly notify the ASC if the Recipient becomes aware that he or she no longer fulfils the Eligibility Criteria (as set out in the Program Guidelines) for receipt of the Activity; and
 - h. Provide a statement and accompanying evidence in the form required by the ASC, verifying that the Activity has been successfully completed and that the Grant has been spent in accordance with this Agreement. This may include production of the Recipients reflection and learning summary documentation.
6. The Recipient:
 - a. Declares and warrants, at the date of agreeing to these terms and conditions, that he or she has not at any time been found to have breached any anti-doping rule or policy applicable to the Recipient, and has not engaged at any time in any conduct that constituted a breach of any anti-doping rule or policy applicable to the Recipient;
 - b. Agrees to maintain a high standard of personal behaviour expected of a coach or support staff representing an Australian sporting body; and
 - c. Agrees not to do anything to bring the Recipient, the ASC, or the Recipient's National Sporting Organisation or NIN into disrepute.
7. Without limitation to any other rights of the ASC, if the ASC reasonably believes, at any time following the award of the Grant, that:
 - a. The Recipient has provided false or misleading information in the application process; and
 - b. The Grant has been spent other than in accordance with this Agreement.

Then the ASC may by written notice, require the Recipient to repay to the ASC, at the ASC's absolute discretion, all or part of the Grant. The amount notified must be repaid within 30 days of any such notice.

8. The Recipient must, if requested by the ASC, co-operate with the ASC in relation to promotional and educational initiatives regarding the Program and the ASC's Performance Pathway activities.



9. The personal details of Recipients (including name, home state, sport, the value of the Grant awarded and a brief description of the purpose for the Program) may be released by the ASC to the public and the media for the use of promotional and educational purposes.
10. The Recipient is responsible for obtaining all appropriate insurances with respect to undertaking the Project and complying with these terms and conditions.
11. The Recipient agrees to indemnify the ASC and its officers, employees and contractors against any claim, loss or damage arising in connection with undertaking the Activity, or a breach of this Agreement. This obligation to indemnify the ASC will reduce proportionally to the extent that any act or omission involving fault on the part of the of the ASC, contributed to the claim loss or damage.
12. This Agreement does not create a relationship of employment, or agency between the Recipient and the ASC
13. This agreement is governed by the law of the Australian Capital Territory





Australian Government

Australian Sports Commission

ausport.gov.au



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