

# National Generation 2032 Coach Program



A national apprentice coach program for aspiring pathway and early career high performance coaches. The National Generation 2032 Coach Program is a joint initiative between the AIS, National Institute Network (NIN) partners, and National Sporting Organisations (NSOs).

## Overview

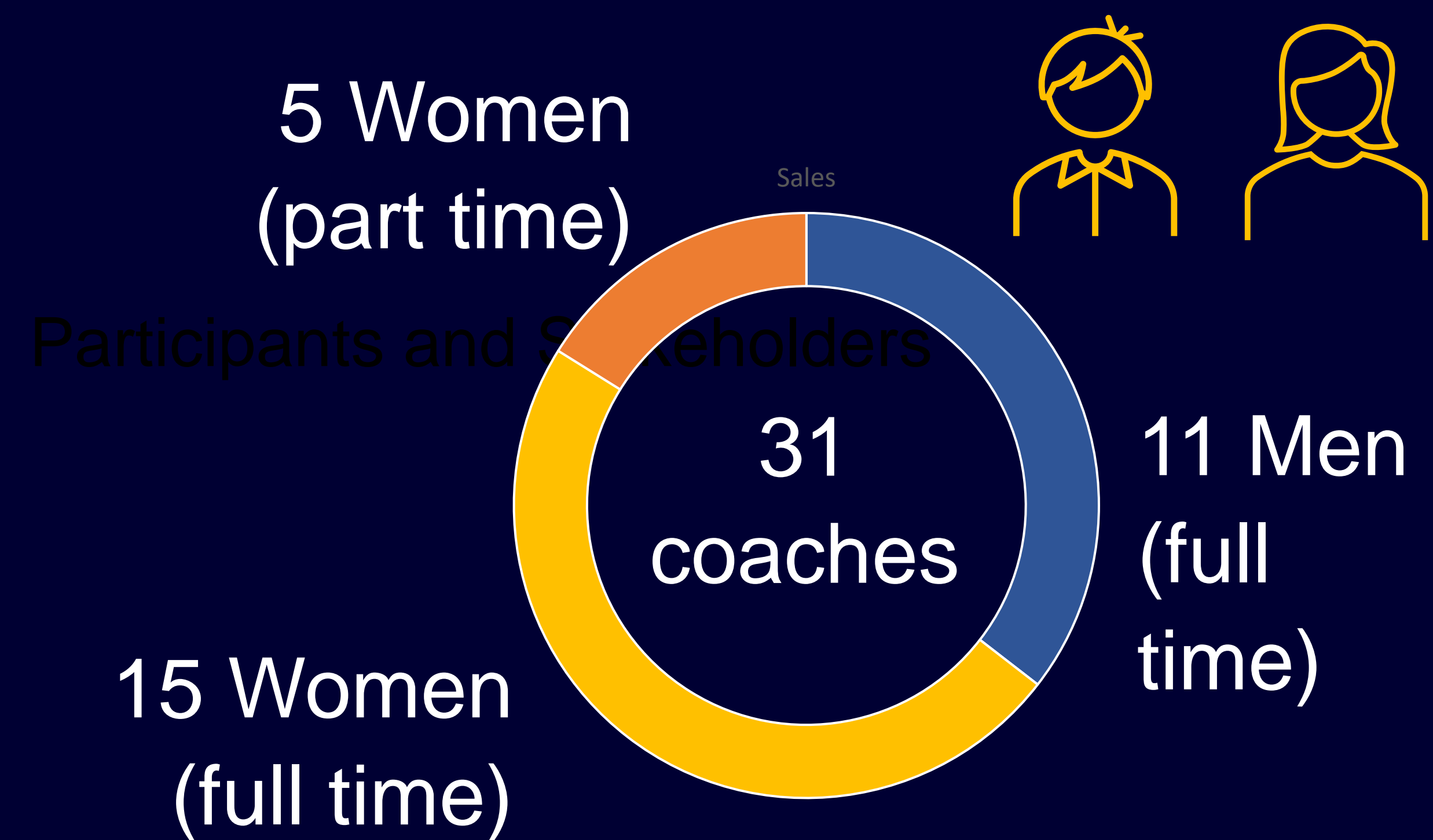
The National Generation 2032 Coach Program (Gen 32 Program) is a two-year intensive coach development program delivered by the AIS in collaboration with National Sporting Organisations (NSOs) and National Institute Network (NIN) partners.

### Program aims:

- increase the depth and diversity of the pool of Australian HP coaches across multiple sports,
- Identify and develop coaches who can contribute positively to future Olympic, Paralympic and Commonwealth Games success,
- become a primary vehicle to new and longer-term coach employment positions.

The Gen 32 Program comprises practical coaching work in a high performance daily training environment and learning experiences facilitated through 6 residential Learning Labs and Individual Coach Development Plans (ICDPs).

AIS Learning Labs focus on contemporary ways of delivering coaching to future generations of athletes through enhanced use of innovation and technology, advanced interpersonal and leadership skills, and an increased understanding of athlete development.



### Long-term employment plan

Two-year funded positions provided with a view to ongoing employment within the NSO / NIN beyond two years



### Part-time and full-time

Different work fractions offered to provide flexibility around family, work, and study commitments



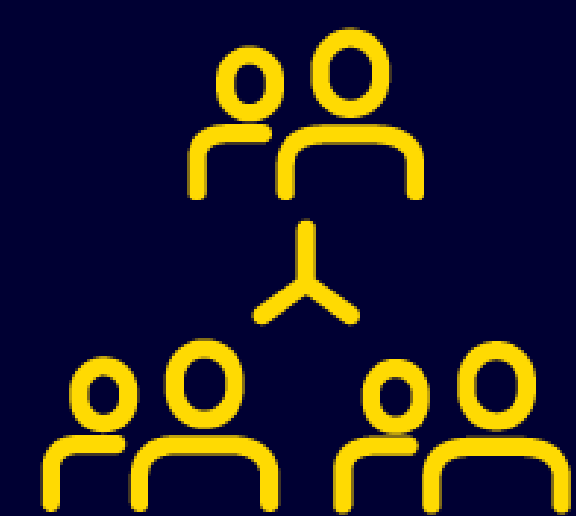
### Parental support

Funding for parenting costs during program and work-related activities to maximise program and job engagement



### Mentoring

Program coach is paired with an experienced mentor within their sport to draw on their knowledge and support



### Cohort and sector connection

Regular connection and experience sharing among cohort, and exposure to a breadth of environments across system

