

# Women Leaders in Sport Program (WLIS)



## Overview and Background:

The WLIS program is an Australian Government initiative managed by the Australian Sports Commission in partnership with the Office for Women. Since 2002, WLIS has supported more than 26,000 women and 800 sporting organisations.



## VISION

A sporting culture based on gender equity that enables, empowers and values the full involvement of women and girls in every aspect of sport.



## PURPOSE

Increase the representation of women in sport to better reflect Australian society and create a fairer and more inclusive environment.

## Current State of Play

- Only 23 % of NSO/NSODs Chairs are women
- Only 20 % of NSO/NSODs CEOs are women

## WLIS Executive Program - NEW

- Designed to NSO/NSODs to accelerate women's careers in senior leadership positions and provide stakeholders with the opportunity to understand and implement diverse and equitable best practices.
- Inaugural program- 15 NSOs supported to undertake a gender equity audit across 10 key standards for equity in the workplace, with additional support provided to embed action plans

## Key Results

- The early findings have identified some consistent areas for NSO to address ;
  - better parental leave for employees
  - flexible working arrangements and
  - shared caring responsibilities

## Objectives

- 🌱 Provide leadership development opportunities for women on and off the field.
- 🤝 Help sporting organisations create inclusive cultures and achieve gender equity.
- ⊕ Drive a positive narrative around women leaders in sport.

